

Corporate Stewardship & Sustainability Policy

Kraft Chemical Company (KCC) is a supplier of ingredients used across industries and in a large variety of applications. KCC recognizes that sustainable business practices are fundamental to long-term organizational success and global responsibility. This comprehensive sustainability policy articulates KCC's strategic commitment to creating positive social and environmental impact across the entire value chain. KCC expects all its employees, suppliers, and other business partners to uphold the values in this policy.

People

KCC aims to protect human rights and maximize quality of life for all people. While KCC does not extract raw ingredients itself, it acknowledges its responsibility to work with suppliers with a like-minded commitment to human rights. KCC strives to uphold the following international human rights frameworks in its own operations and in its value chain to ensure a positive impact on people: Universal Declaration of Human Rights, ILO Declaration on Fundamental Principles and Rights at Work, UN Guiding Principles on Business and Human Rights, and the UN Declaration on the Rights of Indigenous Peoples.

In its own operations and across its value chain, KCC commits to upholding and promoting the principles found in its Code of Conduct including that of prohibiting child and forced labor, having zero tolerance for human trafficking, applying anti-discrimination practices, and creating a safe working environment. To ensure KCC employees feel secure and productive in the workplace, KCC meets the ISO 9001 standard on having a Quality Management System. KCC management regularly reviews the company's safety performance with an overall goal of having zero workplace accidents or fatalities.

Planet

As a distributor of raw ingredients, KCC depends upon Earth's natural resources to fulfill customer orders. Thus, it is in KCC's interest to ensure a healthy environment remains intact for generations to come. KCC aims to support this goal by minimizing the environmental impact of its operations and going beyond compliance with local environmental law and regulation. When possible, KCC takes measures to increase energy and water efficiency, minimize hazardous and non-hazardous waste, and reduce emissions. When possible, KCC incorporates responsible sourcing principles into its procurement process.

Partners

KCC is proud to be a trusted buyer and seller of specialty ingredients globally. KCC strives to meet customer sustainability requirements and collaborates on ways to continue advancing sustainability in global markets and across the value chain. KCC has purchasing, regulatory, and customer success teams that ensure all partners are properly cared for and meet relevant sustainability standards.

Ongoing Commitment

This policy will be reviewed at least annually with an effort to update content as needed and regularly reaffirm KCC's commitment to sustainability.

Last Updated: 4/20/26

Approved by: Executive Leadership Team

Next Review Date: 4/20/27

